



LORD SRI KRISHNA INTERNATIONAL EDUCATIONAL TRUST
ITI Layout main road, BSK III Stage, Bengaluru - 560 085.

GIBS B SCHOOL

Appointment Order for the Sexual Harassment Elimination (SHE) Committee

All the members of the Sexual Harassment Elimination (SHE) Committee of GIBS B SCHOOL have agreed to undertake the assigned responsibilities as mentioned in the table given below:

	Name of the Member	Designation	Signature
1.	Dr. S. Kamala Suganthi	Chairperson	
2.	Mrs. Tanuja Nair	Member Coordinator	
3.	Mr. Angel Chakraborty	Member - Faculty	
4.	Mrs. Amtul Naseeb	Member - Faculty	
5.	Mr. Balasanjeevi R	Member - Student	
6.	Ms. Poojashree	Member - Student	Poojashree

1. The Above Members
2. The Concerned Head of the Department
3. College Website
4. All Notice Boards
5. Office Copy

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GIBS B SCHOOL
BSK III Stage, BANGALORE - 560 085



GIBS B SCHOOL

Managed by Lord Sri Krishna International Education Trust (R)

ITI Layout (Near Vidyapeeta Circle), Bangalore - 560085

Affiliated to Bengaluru City University, Recognised by Govt. of Karnataka & Approved by AICTE, New Delhi

Ref : GIBS/254/2023-24

CIRCULAR

Date : 16-10-2023

INTERNAL COMPLAINT COMMITTEE OR SEXUAL HARASSMENT ELIMINATION (SHE) COMMITTEE

The internal complaint comprising of the following members is constituted as per all India council for technical education regulations, 2016 vide no F AICTE/WH/2016 (gender sensitization, prevention and prohibition of sexual harassment of women employees and students and redressed of grievance in technical institutions), to prevent any incident of complaint on gender sensitisation and sexual harassment of women students and employees in the college. In case of any harassment, students and staff members shall contact any of the members of the committee.



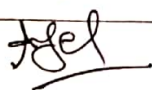
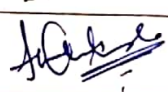
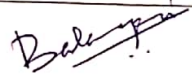
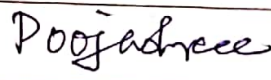
	Name of the member	Designation	Category	Contact no	E- mail id
1	Dr S Kamala Suganthi	Principal	Chair person	9739401613	Principalpg-gibs@skdc.edu.in
2	Mrs Tanuja Nair	Assistant professor	Member coordinator	9886475800	nairtanuja@gibsb school.edu.in
3	Mrs Angel Chakraborty	Assistant professor	Member Faculty	8147385262	angelchakraborty@gibsb school.edu.in
4	Mrs Amtul Naseeb	Assistant professor	Member Faculty	9916827697	hrexecutive@gibsb school.edu.in
5	Mr Balasanjeevi R	II year MBA (2021-23)	Member student	7795167215	Balasanju567@gmail.com
6	Ms Poojashree	I year MBA (2022-23)	Member student	6363644325	Shreepooja78@gmail.com

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Dr. S Kamalasuganthi
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Sexual Harassment Elimination (SHE) Committee

All the members of the Sexual Harassment Elimination (SHE) Committee of GIBS B SCHOOL are hereby requested to attend a meeting to be held on 16th October 2023 at 2.30 p.m. to discuss matters related to its action plans for the academic year 2023-24.

	Name of the Member	Designation	Signature
1.	Dr. S. Kamala Suganthi	Chairperson	
2.	Mrs. Tanuja Nair	Member Coordinator	
3.	Mr. Angel Chakraborty	Member - Faculty	
4.	Mrs. Amtul Naseeb	Member - Faculty	
5.	Mr. Balasanjeevi R	Member - Student	
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Minutes of Sexual Harassment Elimination (SHE) Committee Meeting





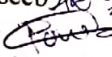

Date: 05-12-2023.

Venue: Seminar Hall

Time: 2:30 p.m

A meeting of the Sexual Harassment Elimination (SHE) Committee has been convened on 05-12-2023 to discuss the action plan for the academic year 2023-2024 for the second term.

Members present in the meeting:

1. Dr S Kamala Suganthi 
2. Mrs. Tanuja Nair 
3. Mr. Angel Chakraborty 
4. Mrs. Amtul Naseeb 
5. Ms. Poojashree 
6. Mr. Balasanjeevi R 

Matters placed for discussion in the Meeting:

1. Review of sexual harassment cases if reported and its redressal system
2. Awareness on definition of sexual harassment elimination, its preventive measures and the complaint mechanism
3. Gender sensitization programs

After thorough discussion on the matters the following resolutions have been adopted:

Resolution No.1: The chairperson addressed the gathering and welcomed the Committee members.

Resolution No.2: The chairperson enquired if any queries on sexual harassment were there and collected feedback from the redressal committee.

Resolution No.3: It was informed that there were no sexual harassment cases reported in the previous term. The members discussed about the healthy Congenial environment in the campus which has contributed to no cases of sexual harassment.

Resolution No.4: It was decided to conduct programs and various activities among students and faculties about gender equality and gender sensitization.



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